

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2001, are as follows: Average increases of 19 cents (3.1 percent) for Level 1 and 18 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	110	5.87	11.00	5.15
CASHIER-CHECKER	149	5.76	8.10	5.15
CUSTOMER SERVICE ASST	14	6.17	8.91	5.40
OFFICE CASHIER	8	9.29	10.25	5.60
TELLER	90	7.43	9.87	6.25
ACCOUNTING CLERK	6	7.24	8.76	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	27	7.74	12.53	5.80
SECRETARY	12	8.63	11.78	6.89
ACCOUNTING TECHNICIAN	10	8.46	11.54	6.75
<b>NF - 3</b>				
EXECUTIVE SECRETARY	13	9.61	13.37	7.50

WAGE AREA : #123 Comanche, Oklahoma

ORDER DATE : August 1, 2001

SURVEY : #016/017-26